

HSSE&SD Expectations to work for Upstream International, Europe (UIE)

1. Contractors adopt our philosophy of “no harm” concerning people, the environment, etc. We call this Goal Zero. Zero significant incidents, in addition to following applicable laws and regulations.
2. Contractors are expected to have an HSE-MS (Management System) to address HSE risks and controls to manage those risks. The extra S and SD (Security and Sustainable Development) are included in the expectation.
3. Most contractors are required to subscribe to FPAL or ACHILLES, which is our tool for managing a large pool of contractors throughout Shell. <http://www.Achilles.com/>

FAQs

What does ‘HSSE&SD’ stand for?

HSSE&SD stands for Health, Security, Safety, Environment and Sustainable Development.

What type of safety management system do I need to work for Shell?

A contractor needs to have an integrated, and preferably mature, HSE management system to obtain work from Shell. Contractors that do not have an HSE Management System or one that meets Shell’s requirements may be considered for work by exception with additional controls added to mitigate the HSE risks.

Will our company’s HSE Management System be audited?

In order to ensure that Shell’s “Goal Zero” can be realized, our contractor assessment process may be used to determine if a Contractors HSSE Management System is mature and aligned with Shell’s. The assessment process is used both in the tendering process to work for Shell and the on-going work performed after contractor selection.

What is meant by ‘Goal Zero’?

It means zero deaths, zero injuries and zero significant incidents. We measure Goal Zero by the number of “zero” days. A zero day is one where there are no fatal incidents, personal injuries (company, contractors or third parties) or any other significant incidents such as large spills.

Where do I find Shell policies and standards?

The HSSE Pick List contains a list of the key HSSE policies and standards. Copies of these documents can be obtained from your Contract Holder or from the Shell Extranet site. Your Contract Holder can help you obtain a login.